



# 2013 Annual Report

Good Shepherd Lutheran Church  
Morristown, Tennessee



# The Good Shepherd Lutheran Church

Evangelical Lutheran Church in America

2435 West Andrew Johnson Highway

Morristown, Tennessee 37814

Tel. (423) 586-1621

[www.goodshepherd-morristown.org](http://www.goodshepherd-morristown.org)

## Church Staff

Leslie Wilder ..... Pastor  
Karoline Lancaster Novilla ..... Organist  
Ed Skorski ..... Custodian  
Melanie Sheaf ..... Church Secretary

## Mission Council through May 31, 2013

President ..... Larry Wallingford  
Vice President ..... Betty Lowe  
Secretary ..... Darlene Reeves-Kline  
Treasurer ..... Shari Smith

Youth Representative ..... vacant  
Worship ..... vacant  
Discipleship ..... Troy Absher  
Outreach ..... Mary Anna Walden  
Fellowship & Recreation ..... vacant  
Christian Education ..... Karen Holweg  
Peer Ministry ..... vacant

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# Congregational Meeting Agenda

January 26<sup>th</sup>, 2014

1. **Opening Devotions**
2. **Approval of Agenda**
3. **Approval of Minutes** from November 2013 Congregational Meeting
4. **Ministry Reports**
  - a. Financial Report
  - b. Pastor's Report
5. **Old Business**
  - a. Any known items not mentioned in minutes
    - i. Bundling of internet and phone
    - ii. Update on Missional Planning Process
6. **New Business**
  - a. Address Lutheran Magazine Subscription
7. **Question and Answer time**

*This time is set aside for people to lift up any item(s) to discuss that concerns the life and ministry of Good Shepherd. For formal action, however, we request that any such motions or resolutions be moved as amendments to the agenda before it is approved.*
8. **Closing** with Lord's Prayer
9. **Adjournment**

# Good Shepherd Lutheran Church Congregational Meeting Minutes

*January 27, 2013*

Brad Smith called the meeting to order.

Pastor Leslie opened with prayer.

Motion to approve the agenda by Larry Wallingford, second by DuWayne Schultz. Motion carried.

Motion by Chris Thompson to accept the previous minutes. Second by Larry Wallingford. Motion carried.

Financial Report – Shari Smith

Highlights of report that was distributed to members.

- Met Budget of 2012 with excess. Thank you!
- 2 line items over budget: Pastor's benefits and Office expense. Pastor's due to billing and will even out in 2013; inc by \$3 miscalculated.
- \$2,306 average weekly giving

## **Discussion:**

Karen H. asked about \$10 in Sunday School fund. Shari explained excess in building funds will be used for future maintenance.

Jan Wallingford explained funding of Community Dinner is voluntary and now has Panther Springs Methodist helping. Catholic ladies meeting to possibly join us.

Question ref handbell fund; Karoline explained still desire to have a handbell choir.

Larry Wallingford made a motion to approve the Financial Report. Second by Troy Absher. Motion carried.

Pastor's Report and Annual Ministry. Motion by Chris Thompson to approve. Second by Larry Wallingford. Motion carried.

## **Old Business: None**

Charlie Weller spoke on the need to restructure Mission council and needing volunteers. He would like someone to run for Vice President and other offices. "Volunteer"

## **New Business:**

Pastor presented proposed Mission Council organization. They are Peerage, Education, Outreach. The proposal is attached as Item #1.

**Discussion:**

Karen H. discussed how this will work

Sandy K. yes, if this reduces the number of people needed to serve

Mrs. Hancock, this adds an extra 3 people reporting

Brad explained further the need to strengthen the council

Mary Anna says liaisons would attend mission council

Tama L. discussed the need of liaison on council such as for Worship & Music. She is in favor.

Purchase orders would be signed by liaison.

Mary Anna is Outreach – she would report to her liaison. The 3 liaisons would be voting members of the Mission Council.

Pastor said the responsibility for Committees falls on her.

Karen H. – helped explain education perspective and likes the liaison idea.

Troy Absher addressed the need for the revision.

Sue W. discussed Nominating Committee and which people would be voted on.

Karen and Sandy further explained how they felt this would work.

Brad asked for vote or table the proposal

Mary Anna moved we accept and pray we can make it work.

Sandy Kubis seconded.

Nominating Committee

Charlie Weller

Sue Whiting

Jim Whiting

They are looking for nominees for President and Vice President. The balance of the council is current. Current Treasurer & Secretary have one year remaining.

Karen H. Education

Lord's Prayer was prayed.

Adjourned at 10:30 am

Respectfully submitted,

Darlene Reeves-Kline

Secretary

# Congregational Meeting Minutes

The Good Shepherd Lutheran Church

*May 19, 2013*

Brad Smith called the meeting to order at 10:45 a.m.

Pastor Leslie opened with prayer.

Motion to approve the agenda by Debbie Sweany. Second by Bob Reynolds. Motion carried.

The minutes of January 27, 2013 meeting were read by Darlene Kline.

Motion by Jim Whiting Thompson to accept the minutes. Second by Bob Reynolds. Motion carried.

Financial Report – Shari Smith

- Expense vs. Income short \$4,000
- Budget vs. Income short \$6,000

## **Discussion:**

Debbie Sweany report comparison from last year, attached to report.

Please pray for increase needed.

Amy Hancock questioned the comparison report.

Karen Holweg discussed since we are behind, are there any items we can cut?

Amy Hancock suggested maybe we look at contractual and cut things that are not.

Debbie Sweany made a motion to approve the Financial Report. Second by Troy Absher. Motion carried.

Pastor's Report – Pastor Leslie Wilder

50 visits

44 worship services

Confirmation classes

Assisted with Youth Group

Framework for Changing Congregations class just completed

Motion by Jim Whiting to approve. Second by Melanie Sheaf. Motion carried.

Caryn Weller asked about mortgage payments.

**Old Business: None**

## **New Business:**

Nominations

President: Larry Wallingford

Vice President: Betty Lowe

Motion by Brad Smith for approval of slate. Second by Carolyn Absher. Motion carried.

Jim Whiting motioned to close nominations and vote. Second by Bob Reynolds. Two year terms. Motion carried.

Pastor Health Report:

Jim Whiting asked Pastor to leave the room. Jim Whiting spoke to budget shortage. Brad Smith explained Pastor Leslie and Pastor Jack are a gift and that we only were paying ½ of Pastor's benefits, now we are paying full and must step-up.

Debbie Sweany mentioned when people are away they forget to catch up and this is part of the shortfall. Larry Wallingford spoke of change, outreach, growth, we need to tell people who we are and where we are located. We need to use our natural gifts and we will grow.

Bob Williams suggested cut to one service on Sunday. Carolyn Absher agreed.

Bob Reynolds – we need to draw our members in, it will be addressed at next council meeting.

Sue Whiting offered thanks to Brad Smith, Charlie Weller and Shari Smith for their service.

Jim Whiting made a motion to adjourn. Second by Larry Wallingford.

Pastor led us in The Lord's Prayer.

Meeting adjourned at 11:30 am.

Respectfully submitted,

Darlene Reeves-Kline  
Secretary

# Congregational Meeting Minutes

*Sunday, November 24, 2013*

Larry Wallingford called the meeting to order at 10:42am with 40 members in attendance.

Pastor Leslie opened with prayer.

Agenda was presented by Larry Wallingford and asked for any amendment. Tama Lunceford asked to include discussion about Mission Planning. Discussion inserted after 2014 Church Budget under New Business. Motion by Mary Anna Potter and seconded by Sandy Kubis to accept. Motion carried.

In absence of Darlene Reeves-Kline, Betty Lowe read the minutes of the May 19<sup>th</sup>, 2013 congregational meeting. Motion by Jim Whiting and seconded by Troy Absher to accept. Motion carried.

Pastor's Report – Pastor Leslie Wilder.

(Report Attached) Motion by Jim Whiting and seconded by Alan Anderson to accept. Motion carried.

Financial Report – Shari Smith.

(Report Attached) Motion by Wylene Hinkle and seconded by Louise Dyer to accept. Motion carried.

## **Old Business - None**

## **New Business**

Shari Smith presented Good Shepherd Lutheran Church's Financial Plan for Ministry for 2014.

- Suggested by Melanie Sheaf that we look at bundling internet, phone, etc. to possibly reduce cost. (Council will follow up on this)
- Question on Music & Worship increase of \$250.00. It was explained that prices are going up and some of the items used are in need of refurbishment.
- Question on repair of organ. This should come out of this year's cost and not next. Concern if we have enough to cover cost in case replacement parts are excessive. Was noted that there is still funds in the memorial funds. Karoline Novilla is contacting a service from Knoxville.
- No further questions.

Motion by Jim Whiting and seconded by Mary Anna Potter to accept Financial Plan for Ministry for 2014. Motion carried.

Larry Wallingford covered discussion on Mission Planning. Noted points:

- We had a good meeting on November 9<sup>th</sup> with Rebecca Kolowé from the synod. 20 members in attendance.
- Mission Planning is about refocusing our direction along with a need for growth.
- 3 major items to focus on:
  - Our Relationship to God
  - Who are we as a congregation. (Internal Relationship between one and another)
  - Who are we as a congregation in the community and Lakeway Area. ( Relationship between us and our surrounding community)
- Cottage Meetings are in process of being set up. Need additional volunteers, have three as of this meeting. Cottage Meeting will not be starting until after first of the year 2014. Cottage Meetings will have an agenda to follow.
- Mission Planning Committee is in the process of being formed. Currently we have one volunteer. We would like to have 4 or 5 more members. There will be a meeting on Monday, November 25<sup>th</sup> at 9:00 am with Pastor Leslie, our current volunteer, Larry Wallingford and any additional members who are interested.

No Further Questions and/or Discussions

Motion by Jim Whiting and seconded by Sally Allen to adjourn the meeting. Motion carried. Meeting adjourned at 11:20 am with the Lord's Prayer.

Respectfully submitted by,

Betty Lowe  
(in place of Darlene Reeves-Kline)  
(Secretary)

## Annual Report of the Pastor 2013

Grace and Peace to you, my brothers and sisters in Christ,

This past year, like every other year, has been marked by joys and sorrows, good-byes and welcomes. We have worshipped together, visited one another, served our community, learned a few things about our grounding text, the Bible, and about our Lord Jesus Christ, of whom the Bible makes proclamation. We have laughed, cried, fretted and been filled with wonder at the goodness of our God and the changes in our contemporary world.

This year saw the beginning of the very successful interdenominational youth group named iDYG. The lower case “i” is used to bring to mind modern technology and its centrality in the young person’s world (as in i phones and i pads). iDYG includes participants from All Saints Episcopal Church, St. Patrick’s Roman Catholic Church, Panther Springs United Methodist Church, and us here at The Good Shepherd. Each gathering of iDYG has brought together at least 35 young people and planning meetings include youth group leaders, youth and assisting parents and adults. We look forward to the continuation and development of this great ministry. I would like to particularly thank Alan Anderson, Melanie Sheaf, Sandy Kubis, and Amy Hancock for working to get this under way, and Alan and Melanie for being instrumental in its successful continuation. Thank You!

Our food pantry and monthly Community Dinner continue to serve the Lakeway community in imitation of the loving service with which Jesus treated those in need. So many of you have been involved in these ministries and I am grateful to each one of you.

I performed one adult baptism this year for Emery Gilliam.

I performed three funerals in 2013, two of which were on behalf of guests at our Community Dinner, Patsy and Stacey Carlock. We lost faithful and beloved member Shirley Moore this year and Joseph Emery Gilliam (Earl Jensen’s son-in-law) was baptized in the hospital by me and buried by Pr. Jack Wilder while I myself was hospitalized. Thank you Pr. Jack!

We have a Confirmation class of six, who will be confirming their faith at the single worship service on Pentecost Sunday, June 8<sup>th</sup>, the day we celebrate the gift of God’s Holy Spirit.

We began the Bible study, “The Divine Drama,” this fall and so far have completed 12 sessions of 30 total. It is an exploration of whole sweep of the Bible story and how it progresses through faithful times and times of disobedience to this day, the pivotal event being our salvation coming through the life, death and resurrection of our Lord Jesus Christ.

We celebrated the graduation and ordination of former member Hiro Okamura, who we helped support through seminary in Japan.

Our Pumpkin Patch this year was the most successful ever thanks to most of you, and Mary Anna Potter and Mary Ann Schultz particularly. We raised some funds for ourselves and were able to present a check to Serenity House for over \$2,600.00.

Importantly, this year saw the beginning of our planning for Mission. In this process we will reflect upon our relationships with God, one another and with the Lakeway community so that God can awaken us to the plans God has for our future, and we can prepare to live God’s love in the years to come. It is very important that everyone take part in this process, we need you! The first of four planned cottage meetings is being planned for late February.

Visits – 119

New members – 14

Marriage – Doug and MaryAnna Potter

Baptisms – 1 Emery Gilliam

Funerals – 4 Emery Gilliam – performed by Pr. Jack Wilder

Shirley Moore

Patsy Carlock

Stacey Carlock

Worship services – 90

Meetings – 46

Confirmation classes

Youth group & iDYG participation

Divine Drama Bible study

Mission Trip

Respectfully submitted,

Love in Christ,

A handwritten signature in cursive script that reads "Pr. Leslie".

Pr. Leslie Wilder

## President's Report 2013

My Fellow Members of The Good Shepherd Lutheran Church,

In the Celebrate for the last Sunday for 2013 within the Prayers of Intercession, the following was stated: "*Shine your favor on your people, and uphold us with the abundance of your steadfast love. Send us out from our assembly, trusting in your presence, to announce your gracious deeds. Hear us, O God.*" I would hope that this is where our congregation is as I look back over what we have been establishing this past year. Several things have happened this year:

1. Realignment of the Mission Council committees.
2. Bringing Pastor Leslie up to 2/3 Salary compensation.
3. Community Dinners feeding approximately 1500 people, including 300 children, throughout the year.
4. Pumpkin Patch being most successful achieving approximately \$2,600.00 for the designated recipient.
5. Laying the ground work to begin the journey of Missional Planning.

Many others items have occurred, the above are just some of the highlights. I would like to acknowledge with high appreciation to all of those who have worked hard to make these events successful.

I would like to thank all those who are on the Church's Mission Council administration staff. Your work and efforts are highly appreciated. In the same manner, I also want to thank the Mission Council's Committee Board members. Without you working with your assigned sub-committees, our church functions would be in peril.

I would like to thank the church's Secretary, Melanie Sheaf; Music Director and Organist, Karoline Novilla; and Janitor, Ed Skorski for not only what they do but at times what they do beyond their assignments.

I would also like to thank all those who have volunteered their time and talents to help in maintaining the facilities, aiding in the worship, participating in the education and outreaching to the shut-ins and to the community.

Looking forward I can only give words of encouragement. I encourage each of you to commit to the ministry of Good Shepherd Lutheran Church. Encourage you to participate in the Missional Planning Cottage Meetings. Encourage you to commit to serve in various functions of the congregation. Consider to be willing with an uplifting spirit to help when asked. It is important to remember that this is our church blessed by Christ to carry out His mission to the Lakeway area of Tennessee. It is always amazing to see what happens when a community moves outside its comfort zone and commits to the challenges which are placed before it. I believe that this is where Good Shepherd Lutheran Church is today. With all the various types of distractions surrounding us we are called to bring light and hope to those who are in darkness.

Thank You, God Bless, and In His Service Always,



Larry E Wallingford  
Council President

## Membership Report for 2013

**Our current numbers on membership year end 2013 are as follows:**

104 households within the congregation (net +5)

A total baptized membership of 217 (net +12) The total confirmed membership is 172 (net +10)

Total average Sunday worship attendance: 56 (Net -8)

### **Baptisms:**

Joseph Emery Gilliam 5-21-13

### **New Members Received during 2013**

Marcia McKenna

Terry McKenna

Jack Wilder

Ayla Wilder

Levi Roland

Cathy Hayden

Robert Hayden

Travis Hayden

Brittany Hayden

Riley Hayden

Robert Ray Hayden

Jimmy Garst

Lacy Garst

Jayden Garst

Joseph Emery Gilliam

### **Confirmed:**

None

### **Deaths:**

Joseph Emery Gilliam 5-27-13

Shirley Moore 11-25-13

### **Transfer:**

Amalia (Powers) Hartline

Respectfully submitted,



Leslie Wilder, Pastor

# Treasurer's Report 2013

## General Fund Accounting

### 2013 General Fund Report

	FPFM 2013	Actual 2013	FPFM 2014		FPFM 2013	Actual 2013	FPFM 2014
<b><u>MISSION SUPPORT</u></b>				<b><u>SALARIED LAY MINISTRY</u></b>			
111 - Synod	\$8,865	\$8,275	\$7,500	201 - Secretary	\$9,866	\$9,332	\$10,063
2013 6% of giving				202 - Musician	\$8,822	\$8,822	\$8,998
	<u>\$8,865</u>	<u>\$8,275</u>	<u>\$7,500</u>	204 - Custodian	\$3,468	\$3,468	\$3,537
				205 - Salaried FICA Match	\$1,695	\$1,647	\$1,729
<b><u>OUTREACH</u></b>					<u>\$23,851</u>	<u>\$23,269</u>	<u>\$24,328</u>
112 - Local Ministry Fund	\$1,000	\$198	\$500	<b><u>PASTORAL MINISTRY</u></b>			
113 - MATS	\$600	\$600	\$600	301 - Pastor Base Salary	\$33,840	\$33,840	\$34,517
	<u>\$1,600</u>	<u>\$798</u>	<u>\$1,100</u>	302 - Pastor Benefits & Pension	\$21,414	\$19,641	\$23,441
<b><u>WORSHIP</u></b>				303 - Pastor Social Security	\$2,878	\$2,878	\$2,936
123 - Worship & Music Items	\$1,500	\$1,272	\$1,750	304 - Pastor Housing <sup>1</sup>	\$0	\$0	\$0
124 - Supply Musicians	\$720	\$720	\$720		<u>\$58,132</u>	<u>\$56,359</u>	<u>\$60,894</u>
125 - Supply Pastor	\$720	\$450	\$720	<b><u>ADMINISTRATION</u></b>			
	<u>\$2,940</u>	<u>\$2,442</u>	<u>\$3,190</u>	401 - Pastor Professional Expense	\$2,000	\$1,067	\$1,000
<b><u>CHRISTIAN EDUCATION</u></b>				402 - Pastor Publication & Media	\$250	\$254	\$250
142 - Vacation Bible School	\$500	\$338	\$500	403 - Pastor Mileage Reimbursement	\$1,800	\$1,447	\$1,500
144 - Sunday School	\$1,000	\$861	\$1,000	404 - Pastor Cell Phone Reimb.	\$1,080	\$1,080	\$1,080
	<u>\$1,500</u>	<u>\$1,198</u>	<u>\$1,500</u>	405 - Musician Continuing Education	\$500	\$500	\$500
<b><u>DISCIPLESHIP</u></b>				406 - Laser Printer Lease	\$1,100	\$1,018	\$1,100
162 - Offering Envelopes	\$200	\$129	\$200	408 - Office Expense / Supplies	\$300	\$86	\$500
	<u>\$200</u>	<u>\$129</u>	<u>\$200</u>	409 - Telephone & Internet	\$1,250	\$1,412	\$1,600
<b><u>YOUTH MINISTRY</u></b>				410 - Assembly Expense	\$900	\$0	\$500
172 - Youth Ministry	\$1,000	\$1,000	\$1,000	411 - Postage	\$600	\$401	\$400
	<u>\$1,000</u>	<u>\$1,000</u>	<u>\$1,000</u>	412 - Miscellaneous / Contingency	\$100	\$22	\$50
<b><u>FELLOWSHIP &amp; RECREATION</u></b>					<u>\$9,880</u>	<u>\$7,287</u>	<u>\$8,480</u>
181 - Fellowship	\$500	\$181	\$500	<b><u>PROPERTY</u></b>			
<b><u>PEER MINISTRY</u></b>				501 - Insurance/Background Checks	\$2,500	\$2,416	\$2,600
186 - Peer Ministry	\$300	\$0	\$300	503 - Organ & Piano Maintenance	\$100	\$100	\$100
	<u>\$300</u>	<u>\$0</u>	<u>\$300</u>	504 - Repairs & Up-keep	\$2,000	\$1,664	\$2,000
				505 - Termite Control	\$500	\$175	\$200
				506 - Utilities	\$7,500	\$7,359	\$8,000
					<u>\$12,600</u>	<u>\$11,715</u>	<u>\$12,900</u>
				<b><u>MORTGAGE</u></b>			
				601 - Mortgage Payment	\$17,184	\$17,184	\$17,184
					<u>\$17,184</u>	<u>\$17,184</u>	<u>\$17,184</u>
				<b><u>Total General Operating Expenses</u></b>			
				Total Expenses	\$138,552	\$129,838	\$139,076
				Expenses Per Week	\$2,664	\$2,497	\$2,675

<sup>1</sup> \$8,400 for Pastor Housing was paid from Reserve Funds/Designated acct for 2013  
 \$8,900 for Pastor Housing will be paid from Reserve Funds/Designated acct for 2014

<b><u>Total General Fund Income</u></b>		
	Total	Avg/Week
Total Offerings Rcvd	137,903	2,652
Interest Income	51	1
Thrivent Choice \$\$	1,497	29
<b>Total General Fund</b>	<b>139,450</b>	<b>2,682</b>

## Pass Through Items (General Fund)

### 2013 Pass Through Items

<i>Description</i>	<i>Expense</i>	<i>Offset</i>	<i>Income</i>	<i>Net</i>	<i>Notes</i>
Community Dinners	\$ 320.00	\$	320.00	\$ -	
Easter lilies	\$ 262.00	\$	262.00	\$ -	
Altar flowers	\$ 768.00	\$	920.00	\$ 152.00	carry over to 2014
Outreach	\$ 591.00	\$	591.00	\$ -	dinner & food pantry
Troops	\$ 97.82	\$	111.98	\$ 14.16	carry over to 2014
Other - coin deposit		\$	123.00	\$ 123.00	carry over to 2014
Goats		\$	60.00	\$ 60.00	carry over to 2014
Sunday School Supplies	\$ 10.00	\$	10.00	\$ -	
Christmas wreaths & poinsettias	\$ -	\$	418.00	\$ 418.00	carry over to 2014
<b>Totals</b>	<b>\$ 2,048.82</b>	<b>\$</b>	<b>2,815.98</b>	<b>\$ 767.16</b>	

### Pass Through Balance

Net Account Balance	\$ 767.16
Designated Income Not Spent in 2013	\$ (767.16)
Pass Through Balance	\$ -
2013 Expenses (all)	\$ (2,048.82)
Pass Through Balance	\$ -
2013 Reimbursed Expenses	\$ (2,048.82)

Bank Account Details

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## General Fund Checking Account

<i>Description</i>	<i>Amount</i>	<i>Total</i>
Actual Checking Balance, 12/31/12		\$ 37,031.32
Actual Checking Balance, 1/1/13		<u>\$ 37,031.32</u>
Expenditures in 2013 offset by funds received in 2012		<u>\$ (840.00)</u>
<b>General Fund 2013 Starting Balance</b>		<b>\$ 36,191.32</b>
<b>2013 Income</b>		
General Giving	\$ 137,902.52	
Interest Income	\$ 50.71	
Income from Thrivent Choice	\$ 1,497.00	
Pass Through Income	\$ 2,815.98	
<b>Total 2013 General Fund Income</b>		<b>\$ 142,266.21</b>
<b>2013 Expenses</b>		
FPFM Expenses	\$ 129,837.79	
Reimbursed Pass Through Expenses	\$ 2,048.82	
Expenditures from Thrivent Choice <sup>1</sup>	\$ -	
<b>Total 2013 General Fund Expenses</b>		<b>\$ 131,886.61</b>
Actual Checking Balance, 12/31/13		<u>\$ 46,570.92</u>
2013 Pass Through Income for 2014 Expenses		<u>\$ (697.16)</u>
<b>General Fund 2013 Ending Balance</b>		<b>\$ 45,873.76</b>

*Designated Funds and Shepherd's Fund*

**Designated Funds Checking Account**

<i>Fund</i>	<i>Starting Balance</i>	<i>Income</i>	<i>Expenses</i>	<i>Ending Balance</i>
Sunday School Offering	\$ 32.75	\$ -	\$ -	\$ 32.75
Kitchen Fund	\$ 241.50	\$ -	\$ -	\$ 241.50
Youth	\$ 4,345.07	\$ 1,454.25	\$ 4,132.62	\$ 1,666.70
General Memorial	\$ 4,394.45	\$ 135.00	\$ -	\$ 4,529.45
Music Program	\$ 206.73	\$ -	\$ -	\$ 206.73
Sound System	\$ 510.00	\$ -	\$ -	\$ 510.00
Handbells	\$ 1,200.00	\$ -	\$ -	\$ 1,200.00
Pumpkin Patch <sup>1</sup>	\$ 253.99	\$ 8,318.15	\$ 8,343.15	\$ 228.99
Sunday School Materials	\$ 10.00	\$ -	\$ 10.00	\$ -
Vacation Bible School	\$ -	\$ -	\$ -	\$ -
Reflection Garden	\$ 291.96	\$ -	\$ -	\$ 291.96
Lenten Offering <sup>2</sup>	\$ -	\$ 1,860.00	\$ 1,860.00	\$ -
Advent Offering <sup>3</sup>	\$ 220.00	\$ 305.00	\$ 225.00	\$ 300.00
Food Pantry	\$ 922.08	\$ 1,050.50	\$ 441.46	\$ 1,531.12
Worship & Music	\$ 416.42	\$ 25.00	\$ 375.00	\$ 66.42
Building Fund	\$ 4,073.32	\$ 461.00	\$ 1,312.87	\$ 3,221.45
Reserve Fund <sup>4</sup>	\$ 48,642.21	\$ -	\$ 8,400.00	\$ 40,242.21

**Total Account Balance      \$      65,760.48    \$ 13,608.90    \$ 25,100.10    \$      54,269.28**

<sup>1</sup>Pumpkin Patch profit to Serenity House (\$2,642.12)

<sup>2</sup>Lenten Offering to Shepherd's Fund

<sup>3</sup>Advent Offering 2012 to YES; 2013 to Helping Hands Clinic

<sup>4</sup>Used for Pastor housing

**Shepherd's Fund Checking Account**

<i>Check</i>	<i>Description</i>	<i>Amount</i>	<i>Balance</i>
	Balance as 1-1-2013		\$ 459.09
Deposit	Total Deposits	\$ 1,885.00	
Deposit	Total Interest	\$ -	
Expense	Spending	\$ 1,058.74	
	<b>Ending Balance</b>		<b>\$ 1,285.35</b>

Deposit of \$1,860 from lenten offering, \$25 for needy family  
Funds were used to help with utility bills, groceries, gas and rent

## Christian Education Team Report 2013

Karen Holweg chairs Christian Education. Our Sunday School classes are continuing to bring age appropriate instruction to all members of our congregation. 2013 Sunday School classes:

1. PreK- 5th: "Holy Moly" curriculum is emphasizing the people of the Old Testament. It utilized video clips, Bible verses, student readings and hands-on activities. Leaders: Karen Holweg and Sally Allen.
2. Youth (6th- 12th): Currently, the youth class is being lead by Karoline Novilla. The youth have presented several church services throughout the year as well as a Christmas play. iDYG has been very successful for your Youth Group this year, and we will continue working with Panther Creek United Methodist, All Saints Episcopal, and St. Patrick's Catholic.
3. Adults: We have had steady attendance throughout the year. Leaders are Jim and Sue Whiting with Sandy Kubis sharing the responsibility.

In addition:

1. The confirmation class continues with their studies and will be finished in 2014.
2. VBS was hosted by St. Patrick's Catholic. The curriculum was named "Kingdom Rock" and focused on all you can achieve if you "Stand Strong" with God. Again this year, our youth were fantastic leaders. Kari Novilla, Ayla Wilder, and Tyler Holweg were great role models and leaders.
3. A Christmas program produced by Karoline Novilla was presented in December. It was followed by a Christmas potluck.
4. We had several youth attend AFFIRM this year, as well as take part in a mission trip where they built a deck on a home.

As we look forward to 2014, I expect our programs to grow. I ask that you consider serving on Mission Council as the chair of Christian Education or as a leader. These programs are essential groups in helping our church expand.

Once again, thank you for a wonderful year.

Karen Holweg

Christian Education

## **Discipleship Team Report 2013**

To the members of Good Shepherd,

I have been very active reaching out to other people trying to increase our membership.

Working with the Community Dinner I have met a lot of different people, inviting them to come and worship with us. I also know we can do more to increase our membership.

Respectfully submitted,

Troy Absher, Chairperson

## **Fellowship and Recreation Team Report 2013**

No Chair to provide a written report.

## Outreach Team Report 2013

In 2013 Outreach focused primarily on two primary projects: the Community Dinners and the Food Pantry. We also worked with the committee for our annual Pumpkin Patch and Fall Festival, successfully raising a total of \$2,642.12 in proceeds for Serenity House.

The monthly community dinners continue to be an anticipated event for our local citizens. With Panther Springs United Methodist members and the involvement of St. Patrick's Catholic ladies we are seeing this develop into an Ecumenical event. A more detailed report will follow as provided by the committee. We were able once again to provide gifts for all children that attended the Christmas dinner with funding made possible in part by the local chapter of Thrivent. This year it was requested and approved by council that monies from the Fall Festival "café" will be deposited towards the community dinner fund.

Our Food Pantry is now staffed with four regular volunteers and two "on-call" members. Visitors must now register during their first visit and select a 2-visit monthly rotation; the pantry is open on Tuesdays from 10:00 a.m. – 12:00 p.m. The church office continues to handle emergencies and walk-ins, although we encourage registered guests to conform to their schedule. In 2013 we received donations totaling \$1050.50: \$40.00 in individual designated donations, \$200.00 from Thrivent, and newly designated proceeds from the Pumpkin Patch Fall Festival. Council has approved that vendor booth rental fees will benefit the food pantry; this year's total was \$515.00. (A carry-over from the 2012 festival was divided between the food pantry and community dinner fund, resulting in deposits to each of \$295.50.) I continue to work on USDA and other grant funding to further fund our pantry.

It was further requested and approved through council that future Fall Festival bake sale funds be designated to Deborah Circle expenses. Deborah Circle continues to aid as needed in many Church needs and also continues to support the Quilter's in making and delivering blankets to local hospitals.

The community continues to support our Fall Pumpkin Patch. The committee is investigating ways to continue to grow and possibly support local farmers. Our Festival, held annually now on the 3<sup>rd</sup> weekend in October, is a much anticipated event made successful by the continued efforts of nearly every church member in one way or another. We thank you!

Respectfully submitted,

Mary Anna Potter  
Outreach Chair

## Youth Report 2013

The youth were very busy this year! In the first part of the year, we continued to meet twice monthly. We tried to have a service project or speaker at one meeting per month. We had a speaker from CARIS (hospice care) and from Americorp. Early in the year, it was decided that the youth would take more ownership in running their meetings and planning activities. Matthew Sheaf was elected President of the group and prepares the agenda for meetings. During the summer, efforts were made to create an ecumenical youth group and iDYG was born. This is a joint venture between All Saints' Episcopal, St. Patrick's Catholic, Panther Springs United Methodist and Good Shepherd Lutheran churches. We have had a group activity nearly every month so far and it has been a great success! Beginning in September, we moved to having one GSLC youth meeting per month on the second Wednesday. The meeting begins at 6pm which allows attendance at the community dinner earlier in the evening.

Below is a list high-lighting events and activities the youth participated in during 2013.

- Super Bowl Sub Sale
- Shrove Tuesday Pancake Dinner
- Bowling
- Easter Breakfast
- Lock-In with painting the youth room
- Service Project for Habitat for Humanity (preparing signs for the Fun Run and 5K)
- Concessions at a car show/swap meet
- Assisting in the community dinners
- Affirm
- Youth Worship – 2 services
- Mission Trip
- Car Wash
- Pumpkin Patch – unloading pumpkins
- Pumpkin Patch – children's activities
- Halloween Party
- All Tennessee
- Wrapping gifts at Habitat for Humanity booth at College Square Mall
- Christmas Program

In addition to those activities, as part of the iDYG group the youth participated in:

iDYG Groovy Movie Kick Off Event at GSLC

Pool Party at Panther Creek Pool

Tailgate Party at PSUMC (UT vs Florida)

Corn Maze and bonfire at Echo Valley

Bowling at West End Lanes

It has been a fantastic year! The youth group thanks everyone in the congregation for your support and your continued prayers.

Respectfully submitted,

Alan Anderson, Youth Leader

Melanie Sheaf, Youth Assistant

## Worship and Music Committee 2013

The Worship & Music mission team consists of the following members: Pastor Leslie Wilder, Sara Poovey, Lou Eddleman, Tama Lunceford, Chris Thompson, and Karoline Lancaster Novilla. This committee is responsible for ensuring that worship services are planned with all appropriate music, scripture, worship assistants and prayers; all supplies are stocked and available for use pertaining to worship (elements of communion, candle oil, etc.), and any absences in clergy or musicians are covered. This is a large undertaking to ensure that all goes smoothly for worship services. We are still operating without a team leader, although we were blessed to have Pastor Jack Wilder as leader while he was attending Good Shepherd before taking a call at Gloria Dei in Knoxville.

The Lenten season began with a service on Ash Wednesday with Imposition of ashes and Holy Communion, and during Lent we had the Service of Word and Prayer with guitar accompaniment. The Sunday of the Passion was marked with the procession with palms and the reading of the Gospel narrative. Holy Week was observed with the service of Holy Communion on Maundy Thursday, ending with the stripping of the altar, and continued with service on Good Friday. Easter Sunday we held the Vigil service at 6 a.m. followed by a 10:30 Easter Holy Communion service.

In June, we held a service at Panther Creek Park. Karoline and Bergen attended an Augsburg Musician's seminar in Columbia, SC. We held Youth Sunday on June 30<sup>th</sup>, and another September 29<sup>th</sup>.

In October, we held a Blessing of the Animals service on the rear lawn at Good Shepherd and Reformation Service. On All Saints Sunday we remembered members of our congregation who had died the previous year by lighting a candle for each person; other family/friends who had died were remembered in the bulletin and recognized by a single candle.

On Christmas Eve, we held one service at 7 p.m., followed by the next Sunday's service where the congregation picked their favorite carols to sing.

The organ had extensive cleaning and repair in December (\$680), after the expression (volume) pedal became inoperable. It had not been cleaned internally since 1994, and had suffered some corrosion due to the moisture problem we had prior to this year. Several minor problems were also repaired and corrected. The piano was tuned and now has an internal humidifier called a "Piano Saver" which helps keep the piano in tune and protects the sound board from warping.

When asked by council, W&M recommended that we stay at two services with festival Sundays and summer services at one service, as usual. Perhaps summer services could be extended by one month, therefore still offering a "hybrid" schedule which is inclusive for most of the congregation.

In 2013 based on congregational input we made the bulletins more "user-friendly" by printing most everything other than the hymns in the bulletin.

We continue to struggle with having worship leaders to cover the services. We have been trying a new method – rather than assigning dates/times, we have placed a clipboard in the narthex for people to sign up to serve. This has been met with mixed success. Many thanks to all of those who serve, especially those who fill in at the last minute.

We wish to thank those who have participated in choir: Pastor Leslie, Lou Eddleman, Chris Thompson, Sara Poovey, Bergen Lancaster, Kari Novilla, Larry Wallingford, Theron Conklin, and Shannon Hancock; also those who have also provided special instrumental music, including Paul Crawford, Beccy Hamm, Kari Novilla, and Bergen Lancaster. Since the choir members are divided between both services, we have done special pieces for single services this past year, and on at least one occasion, the choir has sung at both services.

The members of the Altar Guild (Lou Eddleman, Tama Lunceford, Chris Thompson – with assistance from Annelise Brangs, Ayla Wilder, and Kari Novilla) set the Communion table each week and change the banners and paraments for the appropriate season and festival Sundays. The members of the Guild are very willing to provide training. More people are needed in this ministry. Please consider becoming a part of the Altar Guild. Christine Martin made a beautiful new corporal to be used for Holy Communion.

The Blossom Shop delivers flowers for the Altar – for 2014, you may sign up for the 2 weeks the flowers are used or for just one week. Please sign up on the bulletin board in the Narthex – one week is \$17.50, or two weeks is \$35.00. We thank you for contributing flowers for the Altar.

Please consider signing up to help with communion or to serve as a worship leader or assistant – Good Shepherd needs you and if more people would sign up, people would not serve as frequently.

Worship and music welcomes any input from congregation pertaining to worship. We continue in our search for a leader for our team. Team members are very capable of handling the day-to-day and season-to-season tasks at hand; we need someone to lead and attend our meetings. Please consider joining our ministry.

Soli Deo Gloria,

Karoline Lancaster Novilla

## Property Committee Report 2013

This has been a year with steady and controlled expenditures within budget for the Property Committee .

The major items were:

1. Built a second shed for additional needed storage to eliminate dangers in placing large items like those used in Pumpkin Patch up stairs over the new class room.
2. Replaced flushing mechanisms in the restrooms that were failing to shut off properly.
3. Supported Pumpkin Patch.
4. Maintained the heating systems in the Sanctuary that were not functioning properly. The duct socks now are providing adequate warmth and cooling.

The lawn was cared for by Dave Sweany this year; a job that was done very well. Lawnmowers were repaired and rebuilt as necessary and an old one was replaced by donation from a member.

An external sump pump will be added outside the sanctuary to keep the ground water level low enough to prevent damage to the foundation. The unit described last year is not available yet but should be this spring.

Termite inspection has been added to the annual maintenance programs as there has been evidence on two past occasions. Rocky Top Pest Control is accomplishing the annual inspection that will be done in March.

Inspection by the Fire Department inspectors has resulted in periodic maintenance and inspection of the facility with particular attention paid to the fire prevention and fire extinguishers.

The issue of termite control has been resolved through a contract with Rocky Top Pest Control. They completely treat the church building and will be on contract to maintain the facility annually.

Building maintenance will continue in 2014 with painting where needed and work to improve the storage areas of the building and remove items that are no longer functional or required.

I wish to thank all the persons that have helped this year to keep our Church home in the best possible condition. Especially thanks to Jim Whiting who fills in during my absence.

Respectfully submitted,

Bob Reynolds

## Deborah Circle Secretary's Report 2013

The year was devoted to devotions, prayer, fellowship, and giving help to those within and outside our congregation. We continued to meet monthly except in June, July, and August on the second Wednesday of each month at 10:00 a.m. We also do not meet on the second Wednesday in May or December. These dates are announced ahead of the Annual Ladies Hat/Salad Luncheon and the Ladies Christmas Party. Meetings are held at The Good Shepherd Lutheran Church. All ladies of The Good Shepherd and their friends are very welcome to attend the meetings.

Our outreach project for 2013 was to support our free monthly Community Dinners in any way possible. The women of Deborah Circle donated money, provided food, served meals, and cleaned up after each meal. We encouraged the congregation to donate to our Piggy Bank and to also provide food and aid in serving and clean – up. The congregation of The Good Shepherd did and even went above and beyond our expectations. We thank you for your generosity and prayers for this important outreach mission. We will continue to support and pray for the free monthly Community Dinners in 2014.

We continued to collect Campbell Soup Labels for ALPS Adult Daycare Services and will continue to do so in 2014. Please keep bringing your soup labels in and putting them in the box in the Narthex. Many thanks to each of you for helping us in this outreach project.

Deborah Circle baked goods and manned the Bake Sale at the Pumpkin Patch. Again the congregation helped us by bringing wonderful baked goods. The money raised from the Bake Sale went to Serenity House.

In 2012 Judy Skorski and Pat Cooper initiated and organized “mugging” first time visitors to The Good Shepherd with a gift bag. This outreach project was continued in 2013 and will be continued in 2014. Again, the congregation has helped us out by bringing in items to go in the gift bags. Our deepest thanks to you and please keep bringing in magnets, pencils, pens, etc.

Another outreach project in 2013 was to buy gifts for four children that tags were for on the Angel Tree. We plan to do this again in 2014 and increase the number. We will continue to have Secret Prayer Sisters, but only give cards and prayers for that sister and then in November pool the money that we would have spent on the Secret Prayer Sister and sponsor a family in need.

Another outreach project and a very important one, was Deborah Circle continued to support the Quilting Group and we will continue to do so in 2014. This wonderful group of ladies has made many quilts for the babies at Morristown – Hamblen Hospital.

The Annual Ladies Hat/Salad luncheon which was hosted by the ladies of All Saints went well. In 2014, The Good Shepherd ladies will host this event.

The Annual Ladies Christmas Party, which was again hosted by the lovely Sally Allen, was a huge success. Our deepest thanks to Sally and Amy Keese for hosting this fun event.

New officers for Deborah Circle will be elected in January, 2014.

In 2013 our Bible Study centered on “Bad Girls of the Bible”. A new study will be decided in January for 2014. Our Lord has truly blessed each of us. We are truly grateful for His love and guidance.

We look forward to all the ladies of The Good Shepherd and their friends joining us at our monthly meetings. Please watch for announcements about meeting dates in the Sunday service bulletins and in the newsletter.

In Christ's peace, love, and light,

Chris Thompson  
Secretary

### Deborah Circle Financial Report 2013

Opening Balance	\$324.23
Income	451.89
Expenditures	<u>406.19</u>
Ending Balance	\$369.93

Our expenditures supported the following ministries:

Community Dinner  
Quilting Group  
First Time Visitor Bags  
Serenity House  
Angel Tree

Respectfully Submitted,

Lou Eddleman  
Deborah Circle Treasurer

## Community Dinner Report 2013

2013 has been a very busy and successful year for Community Dinner. Since our 1<sup>st</sup> dinner on June 20, 2012 we have served a dinner on the second Wednesday of each month. Originally we served dinner for one hour starting at 6pm but since December 2012 have served from 4-6 pm. This is due to the amount of people that attend. Much work is done throughout the month to prepare for each event. A group of ladies from Panther Springs United Methodist Church has been assisting since December 2012. The Committee and many other volunteers at Good Shepherd and Panther Springs continue to work faithfully on this project giving much of their time to help with food preparation, serving and clean up. This year Judy Lykins (from Panther Springs) joined the committee. Other members on the committee are: Pastor Leslie, Judy Skorski, Pat Cooper, Cathy Williams and Janet Wallingford.

### Statistics for financials and attendance for 2013

<b>GSLC Community Dinner Committee Financial Report 2013</b>				
	<u>Opening Balance</u>	<u>Income</u>	<u>Expenditures</u>	<u>Ending Balance</u>
<b>Checking Account</b>	\$ 214.31	\$ 1,370.48	\$ 1,111.40	\$ 473.39
<b>Petty Cash Account</b>	9.11	382.44	297.01	94.54
<b>Total</b>	<b>\$ 223.42</b>	<b>\$ 1,752.92</b>	<b>\$ 1,408.41</b>	<b>\$ 567.93</b>

### Record of Attendance 2013

<b>GSLC Community Dinner Attendance for 2013</b>					
Month	Total	Guest	GSLC Members	Panther Springs	No of Children in Guest Count
<b>January</b>	108	70	26	12	27
<b>February</b>	147	104	35	8	24
<b>March</b>	95	60	27	8	16
<b>April</b>	67	34	24	9	6
<b>May</b>	104	66	28	10	10
<b>June</b>	111	85	18	8	25
<b>July</b>	188	74	21	93	13
<b>August</b>	116	82	21	13	6
<b>September</b>	124	93	26	5	20
<b>October</b>	113	90	20	3	17
<b>November</b>	158	116	30	12	13
<b>December</b>	164	117	39	8	37
<b>Total</b>	<b>1495</b>	<b>991</b>	<b>315</b>	<b>189</b>	<b>214</b>

We want to extend a thank you to the Church Council, the congregation, Melanie Sheaf, Mary Anna Potter (Chairman of Outreach), Deborah Circle and so many others for their continued support with their time, food and monetary donations. So many of you are constantly and faithfully assisting in this very important outreach effort in the Morristown Community.

Thank you again to all of you,

Janet Wallingford  
Secretary-Treasurer for Community Dinner Committee

## Peer Ministry 2013

No Chair to provide a written report.





